

Individual Employment Agreement

with

for the position of

INDIVIDUAL EMPLOYMENT AGREEMENT

(Under the Employment Relations Act 2000)

STANDARD TERMS

1. Hours and Days of Work and Rosters

- a. Your hours and days of work will be displayed on a roster.
- b. You consent to work on the days and times rostered.
- c. It is your responsibility to find out in advance the contents of the roster.
- d. As the industry may work up to 365 days per year you may be rostered on any of the 7 days in a week.

2. Meal and Rest Breaks

- a. After working for more than five hours continuously you may be provided with a meal.
- b. If you work more than three hours you may take a paid ten minute break at a time convenient to us.

3. Public Holidays

- a. The following days are public holidays:

Christmas Day	25 December
Boxing Day	26 December
New Year's Day	1 January
2 January	
Waitangi Day	6 February
Good Friday	varies
Easter Monday	varies
ANZAC Day	25 April
Queen's Birthday	1 st Monday in June
Labour Day	4 th Monday in October
Anniversary Day	varies

- b. You may be required to work on a public holiday either where you are rostered to do so or where we have an additional work requirement.
- c. We can both agree that any public holiday can be observed by you on another day.
- d. If a public holiday falls on a day that would otherwise be a working day for you and you do not work it you will be paid the amount of pay that you would have received had you worked on that day.
- e. If you work on a public holiday that would otherwise be a working day for you, you will be paid time and a half and receive an alternative holiday paid at ordinary rates.
- f. You can take your alternative holiday on a day that is agreed between us. If we cannot agree, and it is within 12 months of your entitlement arising, you may give us 14 days notice of the day you will take. You must first consider our view on whether that day is convenient.
- g. If 12 months have passed since your entitlement to an alternative holiday has arisen and we have not been able to agree on a date then we can give you 14 days notice of the date that the alternative holiday will be taken.